## COBDAF Trucks – Traineeship Software Engineer

**Department**PACCAR IT Europe is responsible for the development, support and management of information systems for our users in Europe for DAF Trucks, PACCAR Parts, PACCAR Financial and PacLease. Within IT Europe, more than 300 IT professionals are employed.  
  
The PACCAR IT Europe Delivery Center is responsible for application development, maintenance and support on both IBM Mainframe and Microsoft based systems. The applications cover all major business areas of DAF: Purchasing, Product Development, Truck Sales, Production, Logistics, Parts, After Sales and Finance.

Examples of applications are:  
  
The Integrated Sales Tool supporting the After Sales department of DAF in the sales process of the truck, warranty and service contracts and the financing of the truck.

* The ITS (International Truck Service) application supporting the call center of DAF ITS by the handling of road side assistance throughout Europa.
* The European Parts System supports all PACCAR Parts dealers with ordering, invoices and return programs and the Parts Distribution Centers with order handling and delivery.

The Delivery Center consists of more than 100 employees in teams in Eindhoven and India who, work closely together in Agile/Scrum teams per business area.

**Job Description**As a Trainee you will be trained to become the next generation of software engineers at DAF and build sustainable code for their most important processes. Hereby you translate customer requirements and processes into a technical specification and build the solution into the mainframe applications. Besides that, we value your personal development and train you every quarter at the YER office to develop your soft skills.

* Start with an intense course to learn to develop in COBOL
* Every quarter you work in a different team (eg. Finance, Aftersales, Production) within the IT department responsible for COBOL development.
* Every quarter you follow a **live**  course to train your soft skills and business skills
* To realize the changes the existing solutions are analyzed to propose the best solution for now and the future if needed including refactoring of the existing solution.
* Develop sustainable functionalities that make big impact on the organization.
* Work in a team with much seniority but also other young professionals: good balance!

**Your profile**You will be trained in mainframe development (technical design and programming) in COBOL on an IBM environment.

* HBO or WO level graduation in a technical direction (eg. Mathematics, Software Development, Biomedical Engineering, Industrial Engineering)
* You are communicative enough to find your way in larger organizations
* Your Dutch is fluent – effective communication in both verbal and written form.
* You are able to set goals beyond and break through the status quo.
* You have a good sense of humor.